GOVERNMENT OF KERALA
Abstract

Social Welfare Department-ICDS Scheme - Paid absence on Maternity and Abortion/Miscarriage to Anganwadi Workers and Helpers-Revised guidelines -Orders issued.

SOCIAL WELFARE (B) DEPARTMENT

GO(Rt) No.395/2010/SWD   Dated, Thiruvananthapuram, 14.09.2010.

Read:- 1) Circular No. ICDS A5/9132/2001 dated 03.08.2001 of the Director of Social Welfare Department.
2) Letter F.No.1-3/2010-CD-I dated 09.07.2010 from the Ministry of Women &Child Development, Government of India.
3) Letter No. ICDS/A3-26770/10 dated 27.07.2010 from the Director of Social Welfare Department, Thiruvananthapuram.

ORDER

As per the Circular read as 1st paper above, Guidelines were issued regarding the paid absence on Maternity and Abortion/Miscarriage to Anganwadi Workers and Helpers, in which the paid absence on maternity is for a period of 135 days and may cover any period beginning from the 8th month of pregnancy. Government of India as per the letter read as 2nd paper above has directed to modify the existing instruction on the period of the paid absence on maternity from 135 days to 180 days and the Director of Social Welfare Department as per the letter read as 3rd paper above has submitted proposal for the implementation of the same in the State.

2. Government have examined the matter in detail and are pleased to enhance the period of paid absence on Maternity for Anganwadi Workers and Helpers to 180 days and shall cover any period beginning from the 8th month of pregnancy.

3. The Director of Social Welfare shall modify the Circular read as 1st paper above to the above extent.

By order of the Governor,
T.A. RAJASEKHARAN,
Under Secretary to Government.

To
The Director of Social Welfare, Thiruvananthapuram.
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (D.B.Cell), Kerala, Thiruvananthapuram.
Finance Department.
Stock file, O.C.
Copy to: P.S. to Minister (H&SW)
            C.A to Secretary (SWD)

Forwarded/By order

Section Officer